



Dan Norman – Snr VP & Head of Senior Loan Group – ING Investment Management

Dan co-manages the Senior Loan Group and is co-chairman of the Group's Investment Committee and the Loan Valuation Committee.

Dan has over twenty years of investment experience. He began managing senior loan portfolios in 1995 when ING's predecessor acquired the management rights to ING Prime Rate Trust. Dan became the co-head of ING's senior loan business in January of 2000 and with Jeff Bakalar created and implemented the ING Senior Loan Strategy and the ING Senior Loan Group in January of 2001. Dan is currently a board member of the Loan Syndications and Trading Association and the International Association of Credit Portfolio Managers.

Dan has a wide variety of business and investment experience, having begun his career at Arthur Andersen & Co. in 1981. He joined ING's predecessor in 1992.

Dan received his B.A. degree in 1980 from the University of Nebraska and completed the University of Nebraska M.B.A. program in 1981.